

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

SENATE BILL 532

By: Sparks

AS INTRODUCED

An Act relating to state employees; amending Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), which relates to counseling for state employees affected by violent or traumatic workplace events; requiring certain agencies to provide employees with paid leave to receive counseling after the event; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as follows:

Section 840-2.10a. A. ~~The following state~~ State agencies shall provide or contract to provide, through the State Employee Assistance Program, debriefing and counseling services for state employees who are ~~affected by~~ involved in, witness or are otherwise exposed to a violent or traumatic events that occur event in the workplace.

~~1. The Department of Human Services;~~

1 ~~2. The Department of Mental Health and Substance Abuse~~
2 ~~Services;~~

3 ~~3. The Department of Corrections;~~

4 ~~4. The Department of Transportation; and~~

5 ~~5. The Office of Juvenile Affairs.~~

6 B. State employees who are affected by ~~violent or traumatic~~
7 ~~events that occur in the workplace~~ such events shall be encouraged
8 to participate in debriefing or counseling services and paid
9 administrative leave shall be provided. However, employees shall
10 have the option to refuse ~~the debriefing and counseling~~ services
11 offered ~~pursuant to subsection A of this section.~~

12 C. The Director of the ~~Office of State Finance~~ Oklahoma
13 Management and Enterprise Services shall promulgate rules to
14 implement the provisions of this section which, at a minimum, shall
15 specify the types of events which shall qualify state employees for
16 debriefing and counseling services.

17 SECTION 2. This act shall become effective November 1, 2017.

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